

09 May 2019

VERA Industrial Access Inc.
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To Whom it May Concern,

RE: Recommendation Letter VERA Industrial

Further to Mr Andrew Clarks of VERA Industrial Inc (VERA) request for a reference in relation to projects undertaken under the supervision and direction of Mr James Weddle P.Eng (Senior Rock Engineer) I am delighted to provide the following reference for work undertaken.

Whilst working on various projects formerly in my capacities with Tetra Tech Inc and CM Rock Engineering Ltd based out of Vancouver, Andrew and his team was a huge asset to the many of my projects which required specialist rope access support. The knowledge and efficiency of the team at VERA was excellent and demonstrated adaptability to very dynamic projects and site condition. I found VERA to have a strong grasp of safety policies and safety-first work ethic, all projects undertaken with VERA recorded zero incidents, delays and equipment/plant damage.

VERA exceeded my expectations on these remote and challenging job sites, and I would be delighted to recommend VERA or work with them in the future. As a Professional Engineer they provided me with confidence that the job would be completed in accordance with the design and provide oversight professionally and openly. I was delighted with the overall service and experience they brought to these challenging projects and to the final project completion.

Services performed at Culliton Creek Hydro Electric Project in March, 2015 included:

- Rock Bolt Testing
- Rope Access Supervision

Services performed at Narrows Inlet Hydro Electric Project July 11, 2017 - November 6, 2017 included:

- Rock Bolt Testing
- Soil Nail Testing
- Rope Access Supervision
- Prism Installation
- Minor Rock Scaling

Yours sincerely,



James Weddle P.Eng